BILL NO. S-90-01-05

SPECIAL ORDINANCE NO. S-21-90

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for certain City employees in the Water Maintenance and Service Department of The City of Fort Wayne, Indiana, represented by The International Brotherhood of Firemen and Oilers Local #7.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the International Brotherhood of Firemen and Oilers Local #7 has been arrived at pursuant to agreements reached by and between the City and the International Brotherhood of Firemen and Oilers Local #7, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the Common Council desires to express its approval of the proposed three (3) year compensation package; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees in the Water Maintenance and Service Department represented by the International Brotherhood of Firemen and Oilers Local #7 for the year 1990.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1990, said compensation shall be as reflected in Exhibit "A" attached hereto and made a part hereof.

SECTION 2. Commencing January 1, 1990, the City will pay employee's PERF contribution (3% of gross pay);

SECTION 3. Commencing January 1, 1990, employee copayment of health insurance premium shall be as follows:

1/1/90, $120/year per employee;

1/1/91, $240/year per employee;

1/1/92, $240/year per employee.

SECTION 4. The proposed wage increases for 1991 and 1992 are hereby approved subject to the legal requirements of annual ratification of compensation rates for all municipal employees.

SECTION 5. This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

S-90-01-05

Admn. Appr._____

DIGEST SHEET

D-90-01-05

TITLE OF ORDINANCE: Approval of Agreement between the City of Fort Wayne and International Brotherhood of Firemen and Oilers Local 7 for the period January 1, 1990 through December 31, 1992.

DEPARTMENT REQUESTING ORDINANCE: Personnel - 1-3-90

SYNOPSIS OF ORDINANCE: Agreement provides for wage rate increases as follows:

Effective 1-1-90, City will pay employee's PERF contribution (3% of gross pay); also effective 1-1-90, rates in Wage Schedule A are increased two (2) cents each over 1989 rates.

Effective 7-1-91, each classification and step of the wage schedule shall be increased ninety-eight (98) cents.

Effective 1-1-92, each classification and step of the wage schedule shall be increased twenty-nine and one-half (29.5) cents.

Agreement provides for employee copayment of health insurance premiums as follows:

Effective 1-1-90, copayment is $120/year per employee;
Effective 1-1-91, copayment is $240/year per employee;
Effective 1-1-92, copayment is $240/year per employee.

Agreement provides for non-monetary changes as follows:

Adds seniority within classification for bid purposes;

Deletes mandatory wearing of uniforms by clerical classifications;

Adds posting procedure for temporary vacancies;

Adds method of seniority determination for employees hired on the same date.

All other terms and conditions remain as written in the 1989 labor agreement.

EFFECT OF PASSAGE: Effective 1-1-90, City pays 3% PERF contribution for bargaining unit employees, and wage rates increase two (2) cents at each classification & step of Wage Schedule. On 7-1-91, wage rates increase 98 cents at each classification and step of Wage Schedule. On 1-1-92, wage rates increase 29.5 cents at each classification and step of Wage Schedule. Insurance copayment by employees increases from $60/year to $120/year for 1990, and to $240/year for 1991 and 1992.

EFFECT OF NON-PASSAGE: Wage rates/insurance copayment remain at 1989 level.

DIGEST SHEET - Page 2

(Agreement between City and IBFO)

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

1990 PERF contribution paid by City =	$47,068.58
1990 base rate increase of 2 cents =	3,137.90
1991 base rate increase of 98 cents =	70,602.84
1992 base rate increase of 29.5 cents =	49,186.65

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-90-01-05

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council fixing, establishing and ratifying compensation for certain City employees in the Water Maintenance and Service Department of The City of Fort Wayne, Indiana, represented by The International Brotherhood of Firemen and Oilers Local #7

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~)

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Thomas C. Henry			
Glen Burns			
Janet G. Bradbury			
Donald J. Schmidt			
Mark C. GiaQuinta			

DATED: 1-23-90.

Sandra E. Kennedy
City Clerk

Read the first time in full and on motion by Henry, seconded by Talarico, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference ~~Room 128, City-County Building~~, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____.M.,E.S.T.

DATED: 1-9-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Long, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	9			
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
TALARICO	✓			

DATED: 1-23-90.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING MAP) ORDINANCE ~~RESOLUTION~~ NO. S-21-90 on the 23rd day of January, 19 90,

ATTEST
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 24th day of January, 19 90, at the hour of 11:00 o'clock A.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 28th day of January, 19 90, at the hour of 3:45 o'clock P.M.,E.S.T.

PAUL HELMKE, MAYOR